



Job Description – SolidCAM Programmer

Position: SolidCAM Programmer

Department: Production / Manufacturing

Location: Peenya, Bengaluru

Reports To: Managing Director

Job Summary

Responsible for developing, verifying and optimizing CNC machining programs using SolidCAM for VMC/CNC machines to ensure quality, productivity and on-time manufacturing.

Key Responsibilities

- Create CNC programs using SolidCAM for 3-axis/4 and 5 axis machining.
- Interpret engineering drawings, CAD models and GD&T.
- Select cutting tools, fixtures, feeds and speeds.
- Simulate and verify tool paths before production.
- Optimize cycle time and machining strategy.
- Support machine prove-out and troubleshoot program issues.
- Maintain program revisions and documentation.
- Coordinate with production, quality and planning teams.
- Follow safety, quality and 5S standards.

Qualifications

Diploma/BE in Mechanical Engineering or equivalent. SolidCAM training preferred.

Experience

2–5 years of SolidCAM programming experience. Aerospace machining experience is an advantage.

Salary – As Per Industry Slandered

Technical Skills

- SolidCAM
- CNC/VMC programming
- Tool selection
- Engineering drawings & GD&T

- Machining optimization

Soft Skills

- Problem solving
- Communication
- Teamwork
- Attention to detail
- Time management